

ANSWERS TO QUESTIONS ASKED AT PREVIOUS MEETING (28 November 2023)

Re: personal development of staff, new process for staff reviews introduced approximately 18 months ago, the focus on ensuring that was undertaken for all staff was outlined, included a health and wellbeing element. Improvement was ongoing. Reference to strong cohort of staff undertaking leadership courses.

Further to (vi) above, officers would send information on the position with staff personal reviews to members of the Committee following the meeting. (minute 27 /2023-24 refers)

Officer response:

Personal Reviews completed by Directorate – 1 <sup>st</sup> April 2023 to 7 <sup>th</sup> December 2023										Charnwood Borough Council	
CX Team		Housing & Wellbeing		Customer Experience		Finance, Governance & Contracts		Commercial & Economic Development			
Total Completed	16	Total Completed	139	Total Completed	94	Total Completed	52	Total Completed	26	Total Completed	327
Total N° of Staff	16	Total N° of Staff	199	Total N° of Staff	165	Total N° of Staff	71	Total N° of Staff	29	Total N° of Staff	480
% Completed	100%	% Completed	70%	% Completed	57%	% Completed	73%	% Completed	90%	% Completed	68%

Please note that there are sometimes authorised reasons why certain Personal Reviews meetings may not have taken place. These include when a member of staff is on probation, long term sick, maternity leave or if they are agency staff.

In response to a question, an explanation was provided of how currently held funds were allocated to different providers/organisations.

Further to (viii) above, officers would send further information on balances held to members of the Committee following the meeting. (minute 28 / 2023-24 refers)

Officer response: Updated data Feb 2024

**Charnwood Borough Council - Section 106**

Summary	Balance Held (current figure)		
	Uncommitted	Committed by DD/ Cabinet/ Site adopted	Total
	£	£	£
Villages/Towns	1,211,583.18	1,448,489.38	2,660,072.56
Biodiversity	875,708.21	44,189.67	919,897.88
Shepshed Public Realm	0.00	190,273.71	190,273.71
Maintenance	520,438.81	563,821.05	1,084,259.86
Affordable Housing	1,166,202.22	0.00	1,166,202.22
Police	945,098.45	98,785.93	1,043,884.38
Healthcare	1,648,944.96	50,861.75	1,699,806.71
<b>Total</b>	<b>6,367,975.83</b>	<b>2,396,421.49</b>	<b>8,764,397.32</b>

<b>Villages/Towns - Breakdown</b>	<b>Uncommitted</b>	<b>Committed by DD/ Cabinet/ Site adopted</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Anstey	130,942.69	90,652.06	221,594.75
Barrow Upon Soar	48,036.71	41,544.66	89,581.37
Birstall	-	50,000.00	50,000.00
Burton on the Wolds	98,975.19	-	98,975.19
Hathern	-	3,885.24	3,885.24
Loughborough	254,571.87	168,581.47	423,153.34
Mountsorrel	134,776.81	523,063.61	657,840.42
Queniborough	2,338.75	-	2,338.75
Quorn	176,378.14	-	176,378.14
Rearsby	-	-	-
Rothley	41,694.45	71,277.01	112,971.46
Shepshed	88,689.72	4,479.57	93,169.29
Sileby	76,497.46	413,884.64	490,382.10
Syston	-	81,121.12	81,121.12
Woodthorpe	72,836.16	-	72,836.16
Wymeswold	85,845.23	-	85,845.23
<b>Total</b>	1,211,583.18	1,448,489.38	2,660,072.56
<b>Monitoring Costs</b>			<b>21,742.62</b>